

IRCC's Employer Liaison Network and International Education

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Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

Canada

Overview

- **Employer Liaison Network**
- **Students and work**
- **Federal pathways to permanent residence**
- **Contact the ELN**

The Employer Liaison Network (ELN)

Six ELN Officers are located across Canada

Vancouver: BC

Calgary: AB

Winnipeg: MB & SK

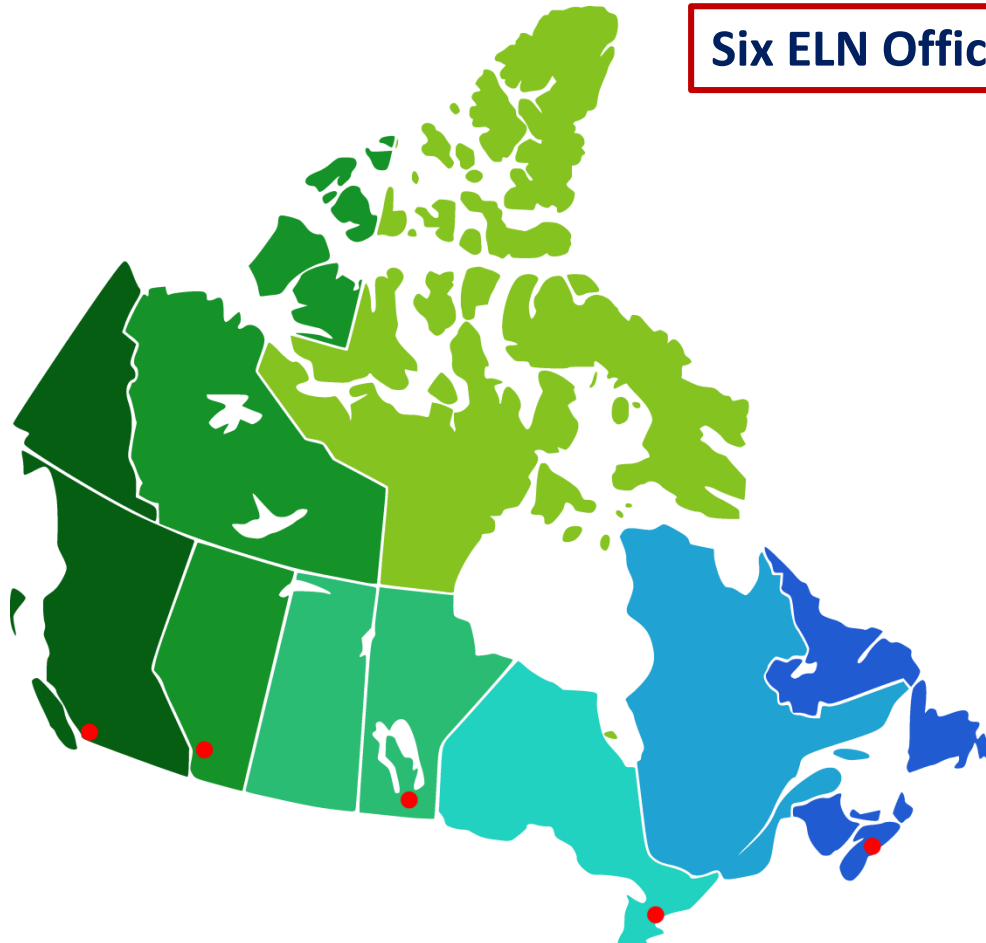
Toronto (2): ON

Halifax: NS, NB, PE, NL

An **Official Languages Coordinator** is located at IRCC National Headquarters

Quebec manages its own economic immigration programs.

Territories are covered by officials in Ottawa



Employer Liaison Network

- **Provide Canadian employers and potential clients (e.g. international students) with useful and up-to-date information**
 - **Increase understanding of programs and services**
 - **Outreach expanded to international students**
 - **Facilitate linkages between Canadian employers and recruitment support activities of Canadian diplomatic offices overseas**
 - **Gather information on the labour needs of employers in Canada**
 - **Provide a feedback point regarding programs and services**

Students and Work

- **Full-time international students holding a permit have several opportunities to work**
 - **On- and Off-campus work without a permit**
 - **Co-op and internships**
 - **Post-graduate Work Permit**
 - **Access to other work permit streams (e.g. TFWP and Mobilité francophone)**
- **Students must understand and respect conditions of these opportunities**
 - **20 hour/week limit for off-campus work during studies**
 - **Failure to abide by conditions can result in ineligibility for additional work or study permits**

Post-graduate Work Permit (PGWP)

- **Eligibility criteria – many pitfalls exist**
 - Graduate successfully from a credential program at least 8 months long
 - Full-time study throughout program (except last session); no unscheduled breaks
 - Eligible institution
 - public institution;
 - private degree-granting (in a degree program);
 - private college under same rules as public colleges (QC only at this time)
 - some private training programs in QC
 - Apply on time (90 days) and with valid study permit
 - Only one PGWP permitted lifetime
 - Start work as soon as, but only when, application submitted

Federal Applications for Permanent Residence

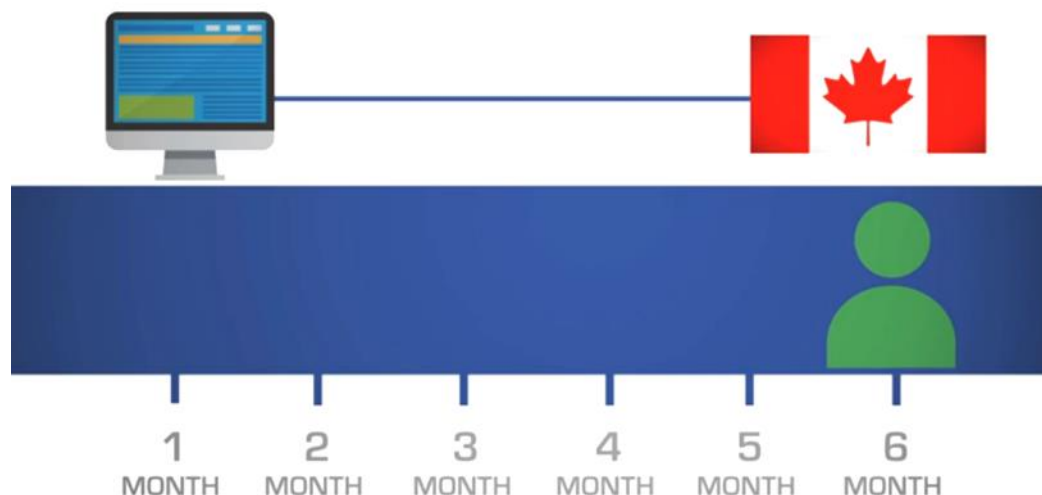
- **Express Entry**
 - **Federal Skilled Worker**
 - **Canadian Experience Class**
 - **Federal Skilled Trades**
- **Provincial Nominees**
- **Start-Up Visa**
- **Atlantic Immigration Pilot**

EXPRESS ENTRY



- **Express Entry is the first step to immigrate to Canada permanently as a skilled worker under the:**
 - **Federal Skilled Worker Program (FSWP);**
 - **Federal Skilled Trades Program (FSTP);**
 - **Canadian Experience Class (CEC); and**
 - **A portion of the Provincial Nominee Program (PNP)**
- **Express Entry is not a new program. Criteria for existing programs continue to apply**
- **Express Entry does not apply for immigration to Québec**

Express Entry: Faster, modernized process

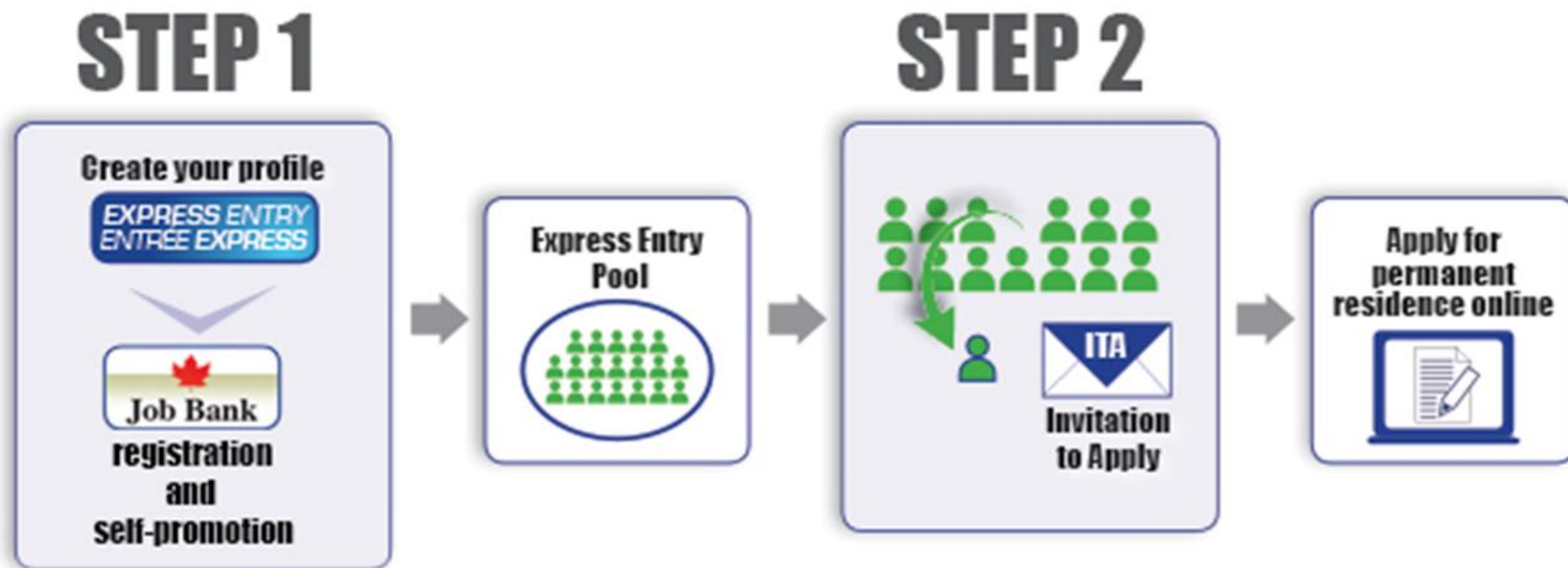


- Top candidates, those most likely to succeed in Canada, are invited to apply
- Candidates with a provincial/territorial (P/T) nomination are quickly invited to apply
- Candidates with a valid job offer have a better chance to be invited
- Candidates connect with employers through Job Bank's Job Match Service
- Electronic application process
- Processing times of six months or less*

*In 80% of cases from receipt of complete application for permanent residence to **final decision**.

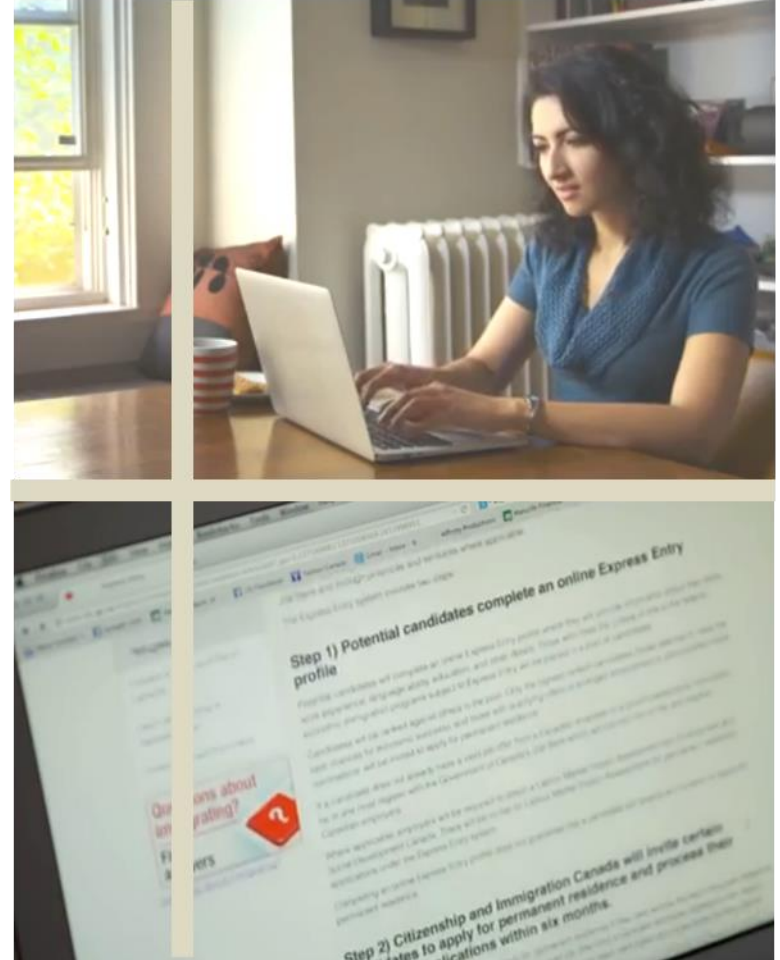
Express Entry

Two-step application process



Submit an Express Entry Profile

- **Completing a profile is free**
 - You do not need a representative
- **Be prepared**
 - Language test results (\$)
 - Educational credential assessment (\$) (except Canadian education)
 - Work experience
- **Meet the minimum**
 - You must meet the minimum requirements of at least one of the federal programs



National Occupational Classification (NOC)

- A **NOC code** is a 4 digit code that is used to identify work performed in an occupational area; has attached description
- The NOC organizes occupations by skill level

High-Skilled

NOC 0 (zero)	Management jobs
NOC A	Professional jobs (university degree)
NOC B	Technical jobs and skilled trades (college, apprenticeship)
NOC C	Intermediate skill jobs (High school + training, experience)
NOC D	Lower formal skill jobs (No formal education requirement, on-the-job training)

Minimum Requirements

- **Federal Skilled Worker**

- 1+ years of paid full-time high-skilled work experience in the last 10 years
- Minimum education – equivalent of secondary diploma in Canada
- Strong official language ability (CLB 7+ in all abilities)
- Score at least 67/100 on the Skilled Worker selection factors
- Funds: about \$12,300 + \$3,300 per additional family member (not required if you have a qualifying job offer)

- **Canadian Experience Class**

- 1+ years of paid full-time high-skilled work experience in Canada in the last 3 years (co-op, internships, volunteer, and work while studying full-time do not count)
- Official language ability (CLB 7+ or 5+ for NOC B work experience)

Minimum Requirements (cont'd)

- **Federal Skilled Trades**

- **2+ years of paid full-time work experience in an eligible trade in the last 5 years**
 - **Eligible trades include skilled construction, industrial, manufacturing, natural resources, maintenance occupations**
 - **Chefs, cooks, butchers and bakers also included**
- **Official language ability (CLB 5+ in speaking/listening, 4+ in reading/writing)**
- **Meet the NOC training/education requirements to practice your trade**
- **Have a qualifying job offer in your trade from a Canadian employer OR be certified to practice your trade by a province**
- **Funds: about \$12,300 + \$3,300 per additional family member**

Comprehensive Ranking System (CRS)

Core/human capital factors	Single 500	Spouse 460
Age	110	100
Education	150	140
OL – First	136	128
OL – Second	24	22
Canadian work experience	80	70
Spouse factors		40
Education		10
OL- First		20
Canadian work experience		10

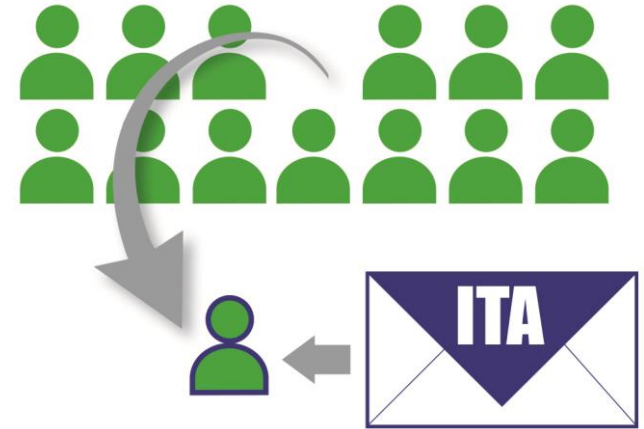
Skill transferability	100 points (max)
Education (w/OL or CDN exp)	50
Foreign work exp (w/OL or CDN exp)	50
Certificate of qualification (w/OL)	50
Additional points	600 points (max)
PT Nomination	600
Valid job offer	50 or 200 (NOC 00)
Post-secondary study in Canada	30 (≥ 2 years, graduate, or professional)
	15 (<2 years)
Francophone (NCLC 7+)	15
Bilingual francophone (NCLC 7+/CLB 5+)	30
Sibling in Canada (citizen or PR)	15

[CRS Calculator](#) online for self-assessment

Job Offers in Express Entry

- **Qualifying job offer**
 - **1+ year duration**
 - **Full-time**
 - **Not seasonal**
 - **Skilled (NOC 0, A or B)**
 - **Supported by Labour Market Impact Assessment (LMIA)**
 - **Employer must apply for LMIA to show they need a foreign worker and are offering a fair wage**
 - **Employers seeking an LMIA to support a permanent residence application are exempt from the \$1,000 LMIA fee**
 - **Some exemptions to the LMIA requirement, if the worker already has an LMIA-exempt work permit for the same employer**

Invitation to Apply (ITA)

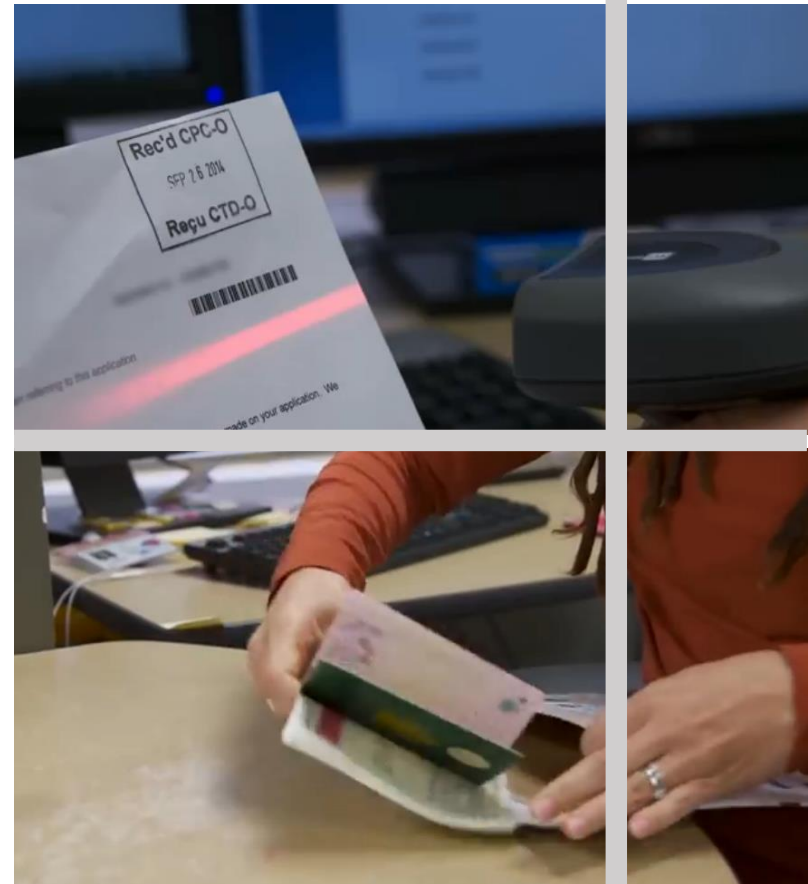


- ITAs are issued to the highest scoring candidates in the pool in each round
- Invitation rounds take place regularly
- Rounds are based on the Government's annual plan for immigration to Canada and IRCC's ability to process applications
- Results of each round are posted on the Government of Canada website the same day

www.cic.gc.ca/english/express-entry/rounds.asp

After receiving an invitation to apply...

- **Candidates have 90 days to complete and submit an application for permanent residence**
- **IRCC then determines if the application has all required forms, documents and fees**
- **If the application is complete, IRCC will verify all eligibility and admissibility criteria**
- **IRCC commits to process complete applications in six months or less, 80% of the time**



Provincial Nominees

- **Provinces and territories (except Nunavut) have their own immigration programs to nominate people for permanent residence**
 - **Based on economic, skills, labour, and demographic needs of each province or territory**
 - **Applicants may apply first to the province or territory for a nomination**
 - **If successful, they must then apply to IRCC for permanent residence**
 - **Some categories also pass through Express Entry**
 - **Check the web site of the province or territory that interests you for more information on how to apply**

Québec

- **Québec manages its own immigration programs under a unique agreement with the federal government**
- **If you wish to immigrate to Québec, you must apply first through Québec's Ministère de l'immigration, diversité et l'inclusion (MIDI)**
 - **Express Entry is not applicable for immigration to Québec**

Start-Up Visa

- **For entrepreneurs who want to start a business in Canada that**
 - **Is innovative**
 - **Can create jobs for Canadians**
 - **Compete on a global scale**
- **To qualify, your business must be supported by a designated participating**
 - **Venture capital fund (\$200,000+ investment)**
 - **Angel investor group (\$75,000+ investment)**
 - **Business incubator program**
- **Entrepreneurs applying must control at least 10% each, and at least 50% together with the designated investor group(s)**
- **Minimum official language ability CLB 5**

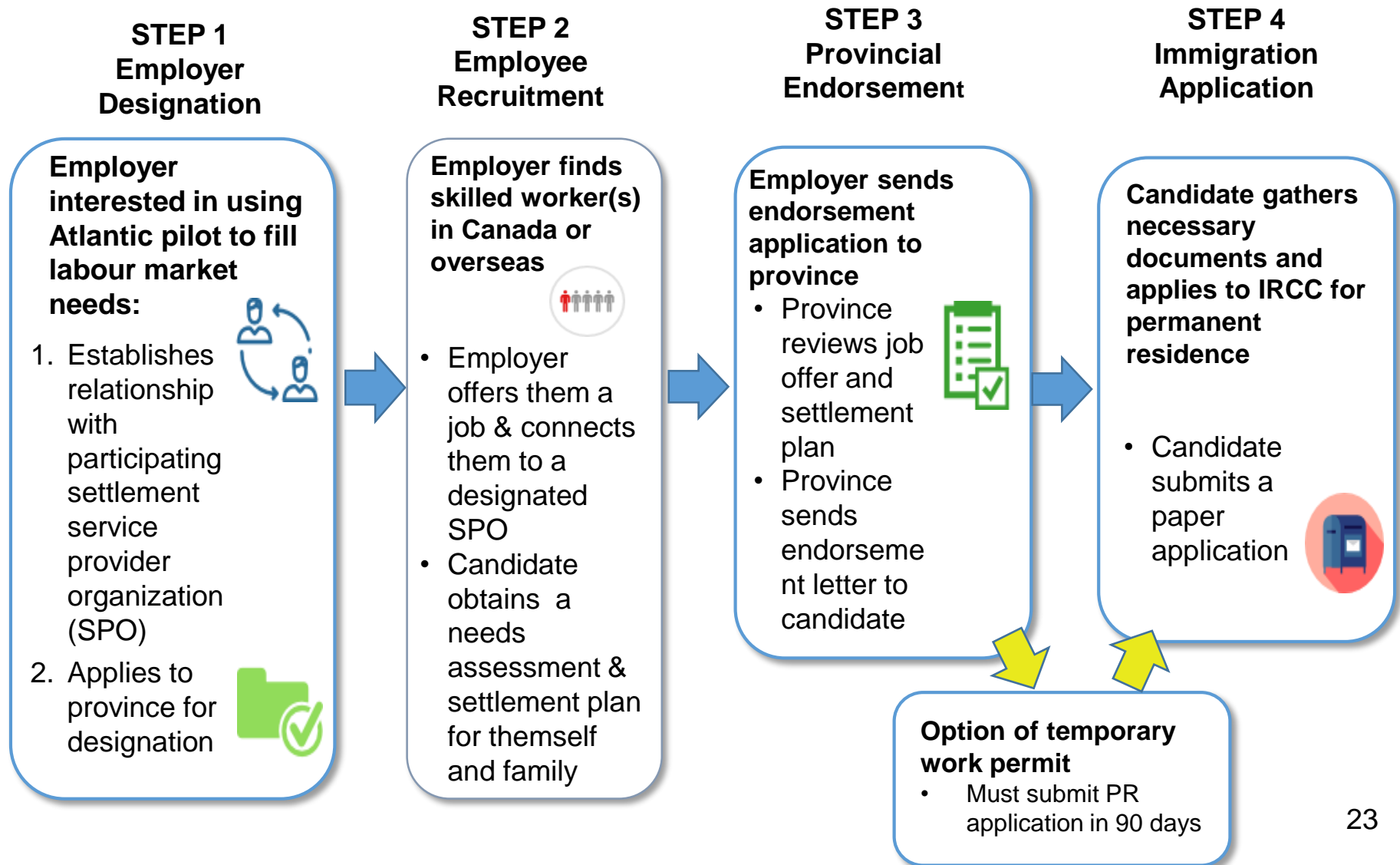
Atlantic Immigration Pilot Program

- **New pilot program in the Atlantic region**
 - **New Brunswick, Newfoundland and Labrador, Nova Scotia and Prince Edward Island are participating**
 - **Started in March 2017**
 - **Employer-driven**
 - **Collaborative between federal and provincial governments, employers, and immigrant settlement agencies**
 - **Objective is to help employers attract new workers to Atlantic Canada and help them settle and stay in Atlantic Canada for the long term**

Atlantic Immigration Pilot Program

- **High-Skilled Workers**
 - 1+ year high-skilled work experience, high-skilled job offer for 1+ years (NOC 0, A, B)
- **Intermediate-Skilled Workers**
 - 1+ year intermediate skilled work experience (NOC C) and permanent job offer (NOC 0, A, B, C)
- **International Graduates**
 - Graduation in last 12 months from Atlantic post-secondary program of at least two years' study
 - NOC 0, A, B, C job offer, 1+ years, no experience required
- **Language testing required – CLB 4+ required**
- **Minimum of Canadian secondary school or equivalent**

Four-Step Process in Atlantic Immigration Pilot



For more information

www.cic.gc.ca

**Employers: Contact the IRCC Employer
Liaison Network at**

EEengagement@cic.gc.ca



English: [CitCanada](#)
French: [CitImmCanFR](#)



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