International Students' Intentions to Transition to Permanent Residency, Work and Study Further in Canada

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Research Question

What factors predict international students' intention to seek permanent resident status, and to work and study further in Canada?

- Demographic
- Economic
- Socio-cultural
- Academic

International Student Survey

A survey by CBIE about the international student experience in Canada's post-secondary institutions

- Data collection: April and May 2015
- 35 of CBIE's member institutions
- Over 4,000 responses

Analyses

- Intention to seek permanent resident status in Canada
 - Yes vs. No/Not Sure
- Future employment plans
 - Work in Canada vs. No Plans to Work in Canada
- Future study plans
 - Study in Canada vs. Study Elsewhere/No Study
 Plans

Analyses

Variables used to predict international students' intentions to seek permanent resident status in Canada, and future work and study plans:

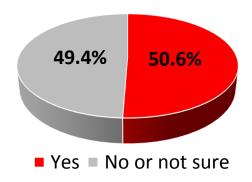
Variables	Examples
Demographics	Region of origin
Economic characteristics	Financial support from work income, co-op or paid internship
Socio-cultural characteristics	Friends in Canada
Academic characteristics	Field of study

Analyses

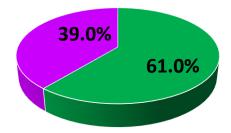
- Logistic Regressions
 - What are the odds of a group with certain characteristics providing response A over response B compared to another group?
 - e.g., International students from Africa are 6.3 times more likely to have plans to study further in Canada (as opposed to study elsewhere or not to study at all) than international students from the USA
- Analyses of 3424 completed responses

Results

Intention to Apply for PR

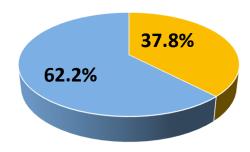


Work Plans



- Work in Canada
- No plans to work in Canada

Study Plans



- Study in Canada
- Study elsewhere or no study plans

Results – Intention to Apply for PR

International students who are <u>especially likely</u> to intend to apply for permanent residency:

- Students from Africa and the Middle East
- Students with financial support from work income, a paid internship or a co-op
- Students who chose Canada as a study destination because of the opportunities to work and stay in Canada

Results – Intentions to Apply for PR

International students who are <u>especially likely</u> to intend to apply for permanent residency:

- Students with at least some Canadian friends
- Students who see Canada as a safe place to live
- Students who had previously studied in Canada
- Students studying at a college or institute
- Students in Engineering
- Students in the Prairies

Results – Future Employment Plans

International students who are <u>especially likely</u> to have plans to stay and work in Canada:

- Students from Africa, the Middle East, and South Asia
- Students with financial support from
 - work income, a paid internship or a co-op
 - parents, relatives or guardians
- Students who chose Canada as a study destination because of the opportunities to work and stay in Canada

Results – Future Employment Plans

International students who are <u>especially likely</u> to have plans to stay and work in Canada:

- Students who see Canada as a safe place to live
- Students who had previously studied in Canada
- Students in Engineering and Business
- Students in the Prairies

Results – Future Study Plans

International students who are <u>especially likely</u> to have plans to study further in Canada after the current program:

- Students who chose Canada as a study destination because of the opportunities to work and stay in Canada
- Students with at least some Canadian friends
- Students studying part-time
- Students who just started studying or who are in a program of one year or less
- Students in Natural Sciences

Implications

In order to increase the retention of international students, efforts should be directed toward:

- The integration of international students during their studies (e.g., friendships with Canadians and Canadian work experience)
- Ensuring that the environment in which international students are living is safe
- Providing pre-arrival information to potential international students about the opportunities to work and stay in Canada

Contact Information

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